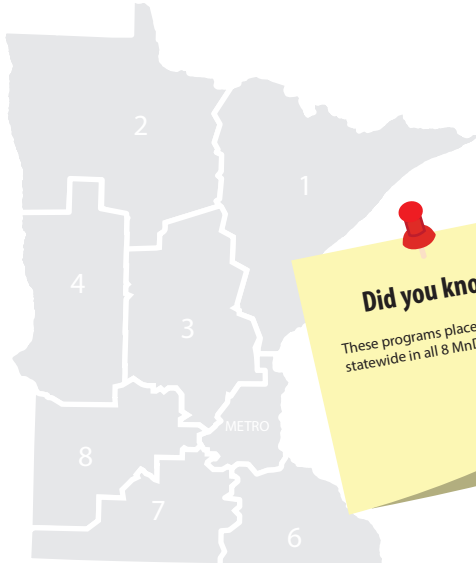




# MnDOT Recruitment Unit Programs



**Did you know?**  
These programs place candidates statewide in all 8 MnDOT districts.

## Endless opportunities ahead at MnDOT

### Graduate Engineer and Land Surveyor program

The Graduate Engineer and Land Surveyor Trainee Program provides practical work experience through formal job rotations within various engineering and land surveying sections at MnDOT. Trainees participate in a variety of professional, managerial and technical training opportunities, and the rotations provide a broad understanding of MnDOT's operations and the customers we serve. You will have an advisor and a mentor to help with rotation planning. This experience will help you make better decisions as you move toward a permanent position with MnDOT.

### Civil Engineering internship

MnDOT civil engineering internships provide work opportunities and practical learning experiences to students who want to enhance their academic preparation while being exposed to state government. As part of the program, you'll spend 10 weeks (June-August) as a summer intern at MnDOT gaining hands-on professional experience. Participants work on transportation-focused projects and are provided with mentoring, training and development opportunities.

### Seeds program

The mission of the Seeds program is to equip and train qualified, diverse students for potential permanent employment with the agency. The program's vision is to build a diverse, highly qualified workforce at MnDOT, provide quality on-the-job experience and development opportunities for students, and have 100 percent hiring rate of Seeds students upon graduation.

### Phoenix internship

The Phoenix program's goals are to target high school seniors interested in engineering and technical careers and provide them with real-life work experiences while promoting MnDOT as an employer of choice.

